Ready
Reliable
Essential
Accessible

WORTH FIGHTING FOR

U.S.ARMY

Army Campaign Plan

National Guard Bureau

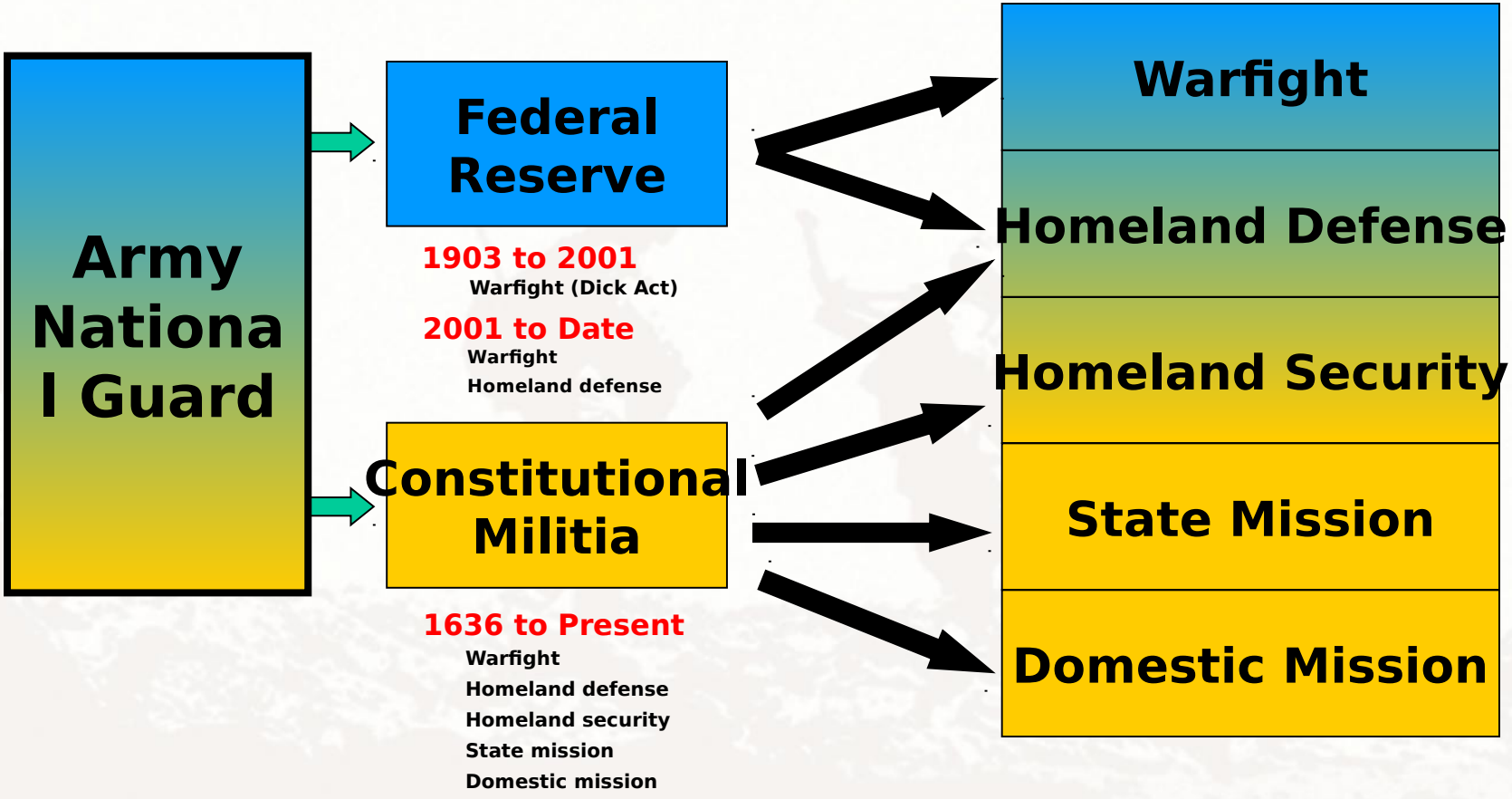
The National Guard
Always Ready Always There

Transformation

National Guard Principles

- Mission #1: Secure and defend our homeland here and abroad
- We are an institution of people . . . soldiers, airmen, families and employers
- Transform as we operate
- Organize, train, equip and resource National Guard units like their active component counterparts
- Remain essential – the Constitutionally ratified, community-based, dual-missioned citizen militia (Art. 1, Sec. 8, Cls. 15 & 16 US Const.)
- Do what is right for America

Roles & Missions



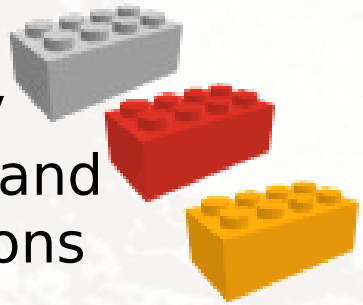
Commitment to States

- Provide sufficient capabilities under state control
- Ensure appropriate capabilities/unit mix
- Provide a more predictable model for operational rotations

National Governors Association

ARNG Transformation

- Nationwide, rebalance and leverage Army Guard formations for the Warfight, Homeland Defense and support to Homeland Security operations
- Convert units no longer required through technological advances or strategic and tactical needs
- Reduce Force Structure, while maintaining End Strength, to increase Readiness
- Transform into modular or “plug and play,” capabilities-based forces capable of seamlessly integrating with other Army formations in joint and combined expeditionary and campaign operations



Transformation Imperatives

Strategic Reserve		Operational Force
Active Service Draft	→	Volunteer/Recruited Force
Ample time for buildup	→	No/limited notice
Time-phased, overseas fight	→	Any time/any where
	→	Capabilities-based force
Threat-based force	→	Modular units
Linear formations	→	Asymmetric threats
Symmetric threats	→	Joint/multi-component/multinational
Single service/component		

Minuteman values and missions transcend time

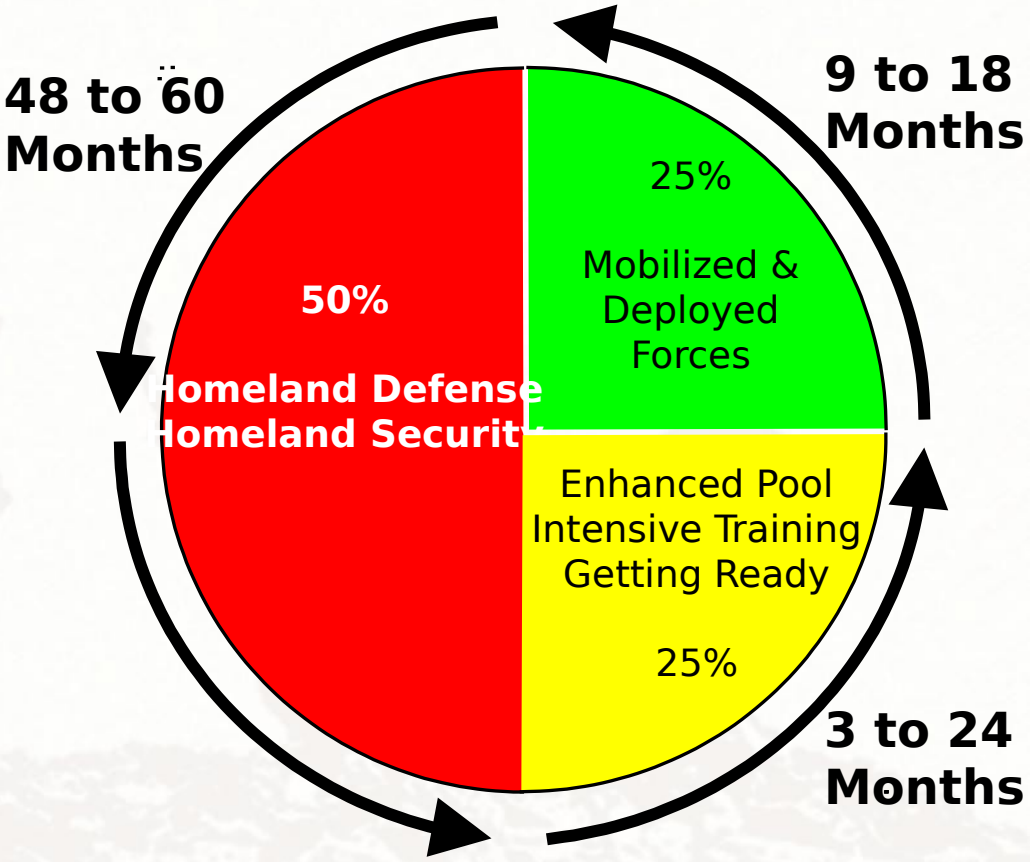
Federal Role = Strategic Reserve (1903-2001), but is since transforming

1636 — **1903 (Dick Act)** — **2001**

Constitutional Militia = Operational Force since 1636

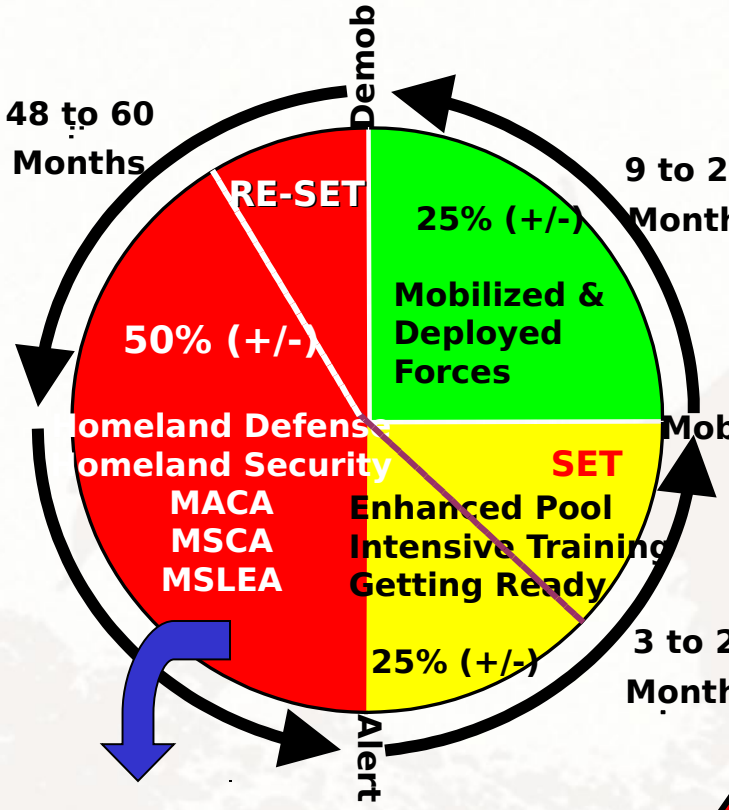
Full Spectrum Availability Model & Goals

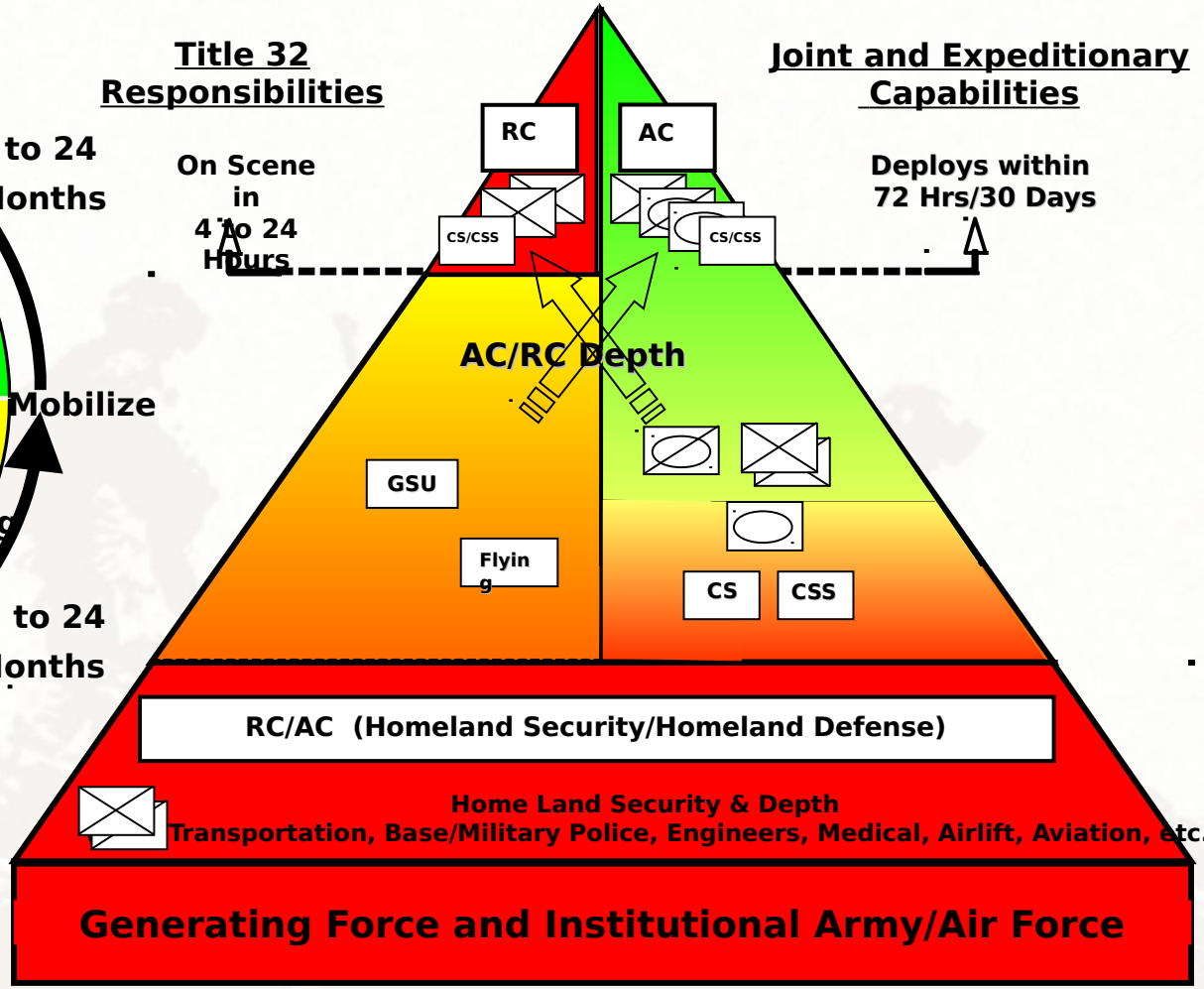
- Approximately 50% of the National Guard force will remain available to the Governor for State missions and Homeland Defense/ Security missions
- Approximately 25% is in intensive training preparing to deploy
- 25% (+/-) of force is currently deployed and not available



The model's goal is 1 Army Guard Rotation Every Six Years

Full Spectrum Force



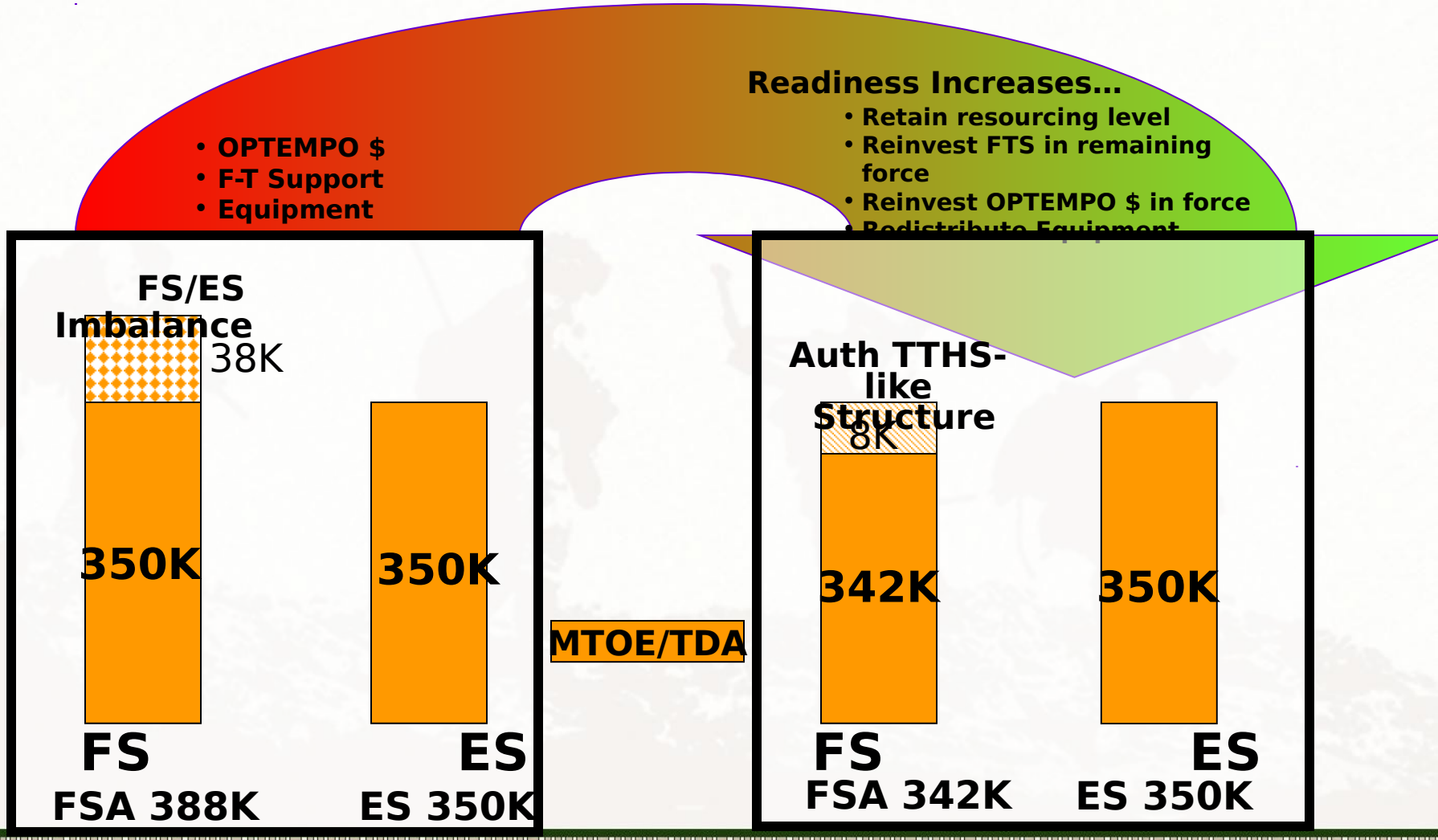


Standing Joint Force HQ (C4ISR and RSOI)
Civil Support Teams
Maintenance
Aviation
Engineer (Urban Search & Rescue)
Medical (Mass Decon)
Communications
Transportation
Security

Force Structure

- Growth
  - Military Police
  - Information Operations
  - Military Intelligence (particularly linguists)
- Conversion
  - Field Artillery
  - Heavy formations

Resourced Structure

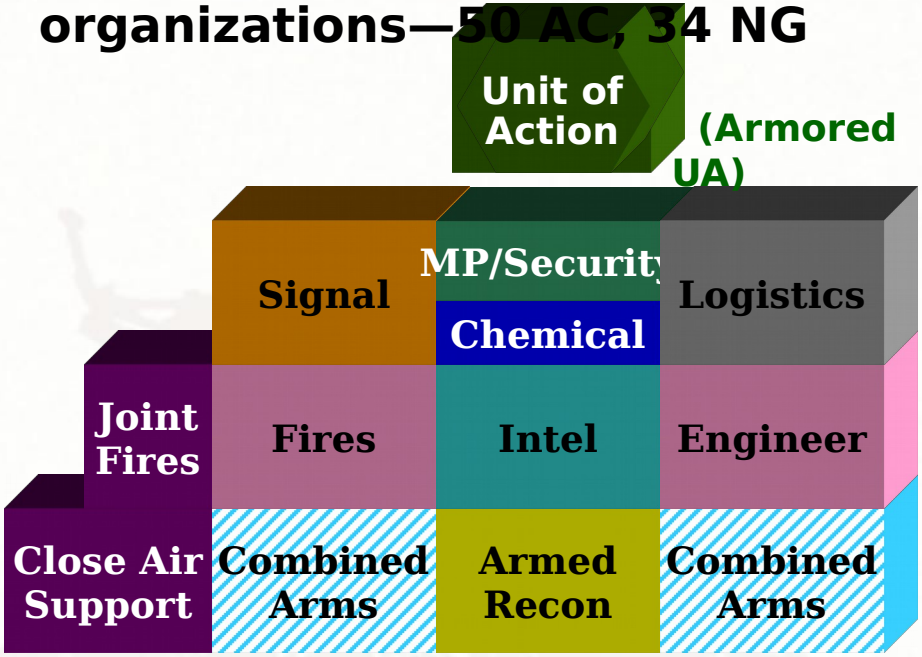


Transformation to Modularity

An Army based around 18 large, powerful, fixed organizations

(Armor Division)

Designed around 84 smaller, modular, tailor able organizations—50 AC, 34 NG



….Augmented by a Unit of Employment & Standard Support UAs:

Mobilization

“alert, mobilize, train, certify, deploy”

to

“train, alert, deploy”

Leading for Tomorrow

- Transforming on the move
- Postured to change and adapt
- Leveraging existing structure and capabilities
- Exploiting automation, enhanced simulation and distributive training technologies
- Ensuring diversity
- Training and developing leaders
- Prudently managing resources

Ready

Reliable

Essential

Accessible

. . . Offering uniquely American solutions
to the complex security challenges our nation
faces both at home and abroad.